

Together at Republic's Frontier



January 21, 2010

No More Business as Usual

A few people held out hope that it would not get too bad here at Frontier because we still had Sean Menke. He was going to stand between the employees of Frontier and Republic management. Now we see that is not going to happen and we are on our own.

But we do not have to be on our own. We can join thousands of other flight attendants at AFA, the world's largest flight attendant union.

Frontier is in the midst of a rapid transformation that began when Republic bought the airline. It is Republic's management who is in charge at Frontier. The few management people left are being transferred to Frontier's new headquarters at the Republic office in IND. Frontier will have a domicile in DEN, but nothing else. Republic's CEO has even started talking about replacing our aircraft. Many Frontier employees have had their pay frozen as they transition into the Republic pay system.

The fate of Frontier is in the hands of Republic. But our fate is in our own hands. We do not have to accept the union chosen by the Chautauqua flight attendants in 1994. We can choose our own union and we choose AFA.

The Frontier flight attendants deserve a union that is solely dedicated to flight attendants and their issues. The AFA Constitution and Bylaws specifically prohibits the union from representing non-flight attendants. AFA members are better served by being in charge of their own destiny. At AFA, you need never worry that a mechanic or a baggage handler is going to make a decision that affects you.

It's obvious that all employees at Frontier are in desperate need of a union. Each employee group should be scrambling to join the union that best represents their specific profession. For us, that union is AFA.

Still No Single Carrier News

Twenty-one days into the new year and the NMB has still not made a decision about the single carrier determination filed by the Teamsters last year.

We need a few more cards to ensure there is an election should the NMB determine Frontier and the other RJET-owned airlines are a single carrier. Do you know why? In the last eLine we asked that you commit the following to memory:

→AFA filed for an election at Frontier. The NMB decided to add the Frontier flight attendants into the single carrier determination and are holding off on the AFA election at Frontier until a decision has been made. The NMB is currently deliberating whether or not Frontier-Midwest-Republic (Shuttle America, Republic and Chautauqua) are a single transportation system for the purpose of representation.

→If the NMB determines that Frontier-Midwest-Republic is not a single carrier the AFA representation election will be scheduled and the Frontier flight attendants will vote for AFA (we are thinking positively here!).

→If the NMB determines that Frontier-Midwest-Republic is a single carrier we will become members of Teamster Local 135.

→The only way out of the Teamsters (if the NMB determines Frontier-Midwest-Republic is a single carrier) is for AFA to file enough cards to call for an election. We need cards for at least 35% of the entire Frontier-Midwest-Republic group for that to happen.

→The Frontier flight attendants can ensure an election by signing AFA Authorization Cards (one is attached) immediately.

→We demand a choice and can ensure one by signing an AFA card today. Print some out and bring them with you on your trips. Pass them out to everyone you see. It is up to us and time is critical. We do not have forever.

Stop Whispering and Start Talking!

This campaign needs to be out in the open to be successful. You have the right to talk about AFA with other flight attendants. Do you want to be forced into a union without a vote? No? WELL THEN START TALKING!

F9 for AFA Coalition of Frontier Flight Attendants